

POSITION DESCRIPTION – Bayside Health

Date revised:	10/04/2026
Position:	Rehabilitation Registrar - Accredited
Award / Agreement:	Doctors in Training (Victorian Public Health Sector) (AMA Victoria/ASMOF) (Single Interest Employers) Enterprise Agreement 2022-2026
Classification Title	Registrar Year 1 – Registrar Year 6 and thereafter (HM25 – HM30+)
Department / Unit:	Rehabilitation Medicine
Care Group:	Peninsula Care Group
Accountable to:	Head of Unit – Rehabilitation Medicine
Number of direct reports:	Nil

About Bayside Health

Bayside Health is a public health service delivering high-quality care across every stage of life for close to 1.2 million people living in metropolitan Melbourne, the Mornington Peninsula, Koo Wee Rup, Bass Coast and Southern Gippsland.

We have more than 15 main sites, including hospitals, centres and clinics that provide comprehensive care from welcoming newborns to supporting older people and a full range of services in between.

More than 22,000 dedicated staff are focussed on providing exceptional, equitable, and locally connected care through shared expertise, compassion, and a commitment to continuous growth. Education and training are central to staff development as we encourage all employees to strive and thrive.

Bayside Health was formed following the merger of Alfred Health, Bass Coast Health, Gippsland Southern Health Service, Kooweerup Regional Health Service and Peninsula Health on 1 January 2026.

Care Groups

Bayside Health is organised into three care groups:

1. **Alfred Care Group** operates The Alfred, Caulfield Hospital, Sandringham Hospital and Melbourne Sexual Health Centre. Australia's busiest Emergency and Trauma Centre and largest Intensive Care Unit is located at The Alfred. From here we provide nineteen statewide services to support the Victorian community. It is also the largest site for clinical trials in Australia.

2. **Peninsula Care Group** operates Frankston Hospital, the new Peninsula University Hospital and Rosebud Hospital among other sites and facilities. The new hospital will transform local care with dedicated wards and services. The group also operates MePACS, a personal alarm service, which cares for around 50,000 elderly and vulnerable people across Australia.
3. **Bayside Regional Care Group** operates sites at Kooweerup, Korumburra, Leongatha, Phillip Island and Wonthaggi and specialises in rural and regional care.

Our Code of Conduct

Our staff are expected to demonstrate and uphold the behaviours set out in Bayside Health's Code of Conduct.

Division

Rehabilitation, Aged Care, Palliative Care and Chronic Pain

Position Summary

We have 4 Rehabilitation Registrar training positions accredited with the Australasian Faculty of Rehabilitation Medicine (AFRM) at Peninsula Health. They include:

- Acute Rehab Program and Rehab At home Registrar (Frankston and community)
- Neurological/Amputee Rehab Registrar (Golf Links Road),
- Orthopaedic Rehab Registrar (Golf Links Road) and
- Geriatric/ General Rehab Registrar (Rosebud).

The Acute rehab program registrar works with a rehabilitation physician and multidisciplinary team at Frankston hospital half time and with the Rehab At home team in the community half time. Registrars working at Golf Links Road are each supported by a Rehabilitation Medicine Physician and HMO or intern and a full multidisciplinary team of allied health and nursing staff. Each rehab registrar has 20 patients allocated to them. The registrar working at Rosebud Hospital (Hillview Rehab) is supported by a Rehabilitation Medicine Physician and Geriatrician, and 2 HMOs. Rosebud is also accredited as a non-core year for an advanced trainee in Geriatric Medicine with the RACP.

All positions involve active training with the other rehabilitation, palliative care and geriatric medicine trainees at Peninsula Care Group. All registrars participate in on-call roster.

Rehabilitation Registrars are experienced medical practitioners who work within a multidisciplinary team. They need to have a minimum of 2 years postgraduate training and have joined or otherwise eligible to join the AFRM training program. The positions involve regular journal clubs, radiology meetings, acute ward consultation assessments, regular teaching and outpatient clinic attendance. There is an opportunity to participate in teaching medical students, perform audits and undertake research.

Performance is supervised and monitored by specialist Rehabilitation Medicine Physician supervisors to ensure they are entrusted with responsibilities commensurate with their capabilities and in accordance with clinical privileges and the AFRM assessment process.

Key duties and responsibilities

- Ensure familiarity with the expected standards of performance in the role and actively contribute to own personal development.
- Maintain a good working knowledge of and adherence to standards and legislation relevant to the role (such as Child Safe Standards, Aged Care Act etc) and actively promote compliance to any such standards and legislation.
- Patient assessment and management in consultation with the treating consultant
- Extensive interaction with the other health professionals, especially, the nursing and allied health staff
- Complete all mandatory training by the due date.
- Undertake any additional tasks as requested that reasonably fall within the scope of the position and classification.
- Recognise, respond and escalate changes in the patient's condition
- Provide medical care of a defined group of patients under direction of their Senior Medical Staff; for inpatients this is denoted by allocation according to a roster developed by the Clinical Director (CD) or Head of Unit (HOU).
- Ensure treating specialist is appraised of all significant changes in any patient under their care.
- Supervise and teach Residents, Interns and Medical Students in the treatment of allocated patients;
- Proactively deal with Patient Safety, Clinical Risk (including involvement in Mortality Review for all patient deaths under their care), Quality Improvement, Customer Relations, and Infection Control issues as they relate to patients under their care: including the specific notification of all Incidents or Near Misses relating to patients under their care
- Support the development of an evidence based medicine (EBM) approach with their patients.
- Support the development of relevant research activities; and ensure that all proposed research proposals are forwarded to the Human Research Ethics Committee for approval.
- Support implementation of an education program for Residents, Interns and medical students in conjunction with the Manager Medical Workforce Unit, Director of Clinical Training and Monash University staff
- Attend and actively participate in service meetings and clinical audit activities convened by the Clinical Director or Head Of Unit.

Key capabilities

- Client Focus – Committed to delivering high quality outcomes for clients
- Teamwork – Cooperates and works well with others in the pursuit of team goals
- Developing Others – Actively seeks to improve other's skills and talents by providing constructive feedback, coaching and training opportunities
- Integrity – Operates in a manner that is consistent with the organisation's code of conduct
- Resilience - Remains calm and in control under pressure
- Relationship Building – Establishes and maintains relationships with people at all levels

Quality, safety, risk and improvement

- Maintain an understanding of individual responsibility for patient safety, quality & risk and contribute to organisational quality and safety initiatives.
- Follow organisational safety, quality & risk policies and guidelines.
- Maintain a safe working environment for yourself, your colleagues and members of the public.

- Escalate safety, quality & risk concerns to the appropriate staff member if unable to rectify yourself.
- Promote and participate in the evaluation and continuous improvement processes.
- Comply with principles of Patient-Centred Care.
- Comply with Bayside Health's mandatory continuing professional development requirements.
- Comply with National Safety & Quality Health Service Standards and other relevant regulatory requirements.
- Maintain responsibility for supporting enterprise security.

Other requirements for all Bayside Health staff

- Ensure compliance with relevant Bayside Health clinical and administrative policies and guidelines.
- Comply with relevant privacy legislation.
- Protect confidential information from unauthorised disclosure and not use, disclose or copy confidential information except for the purpose of and to the extent necessary to perform your employment duties at Bayside Health.
- Comply with Bayside Health's medication management and medication safety policies and guidelines.
- Comply with the actions set out in the relevant section(s) of the OHS Roles and Responsibilities Guideline.
- Research activities will be undertaken commensurate with the role.
- In accordance with Directions made by the Secretary, Department of Health, all Bayside Health employees working in Category A or B roles (as determined by the department's risk ratings) must be vaccinated against Influenza with a TGA approved vaccine

QUALIFICATIONS/EXPERIENCE REQUIRED

Essential

- AHPRA registration as a Medical Practitioner
- Relevant experience as a Medical Practitioner - minimum of 2 years postgraduate training
- Have joined or otherwise eligible to join the AFRM training program
- Completion of Clover Clinical systems training at commencement of employment
- Ability to work as an effective member of an interdisciplinary team
- Sound clinical knowledge, skills and experience in contemporary medical and evidence based practice

Commitment to child safety

Bayside Health has zero tolerance for child abuse and is committed to acting in the best interest of children in our care. We promote cultural safety and participation of Aboriginal children, children of cultural and linguistic diversity and those with disabilities to keep them safe at all times.

Position Description authorised by: Head of Unit

Date: 11/05/2026